

DOCUMENTS OF THE GENERAL FACULTY

ANNUAL REPORT OF THE UNIVERSITY FACULTY OMBUDSPERSON FOR 2004-2005

The annual report of the University Faculty Ombudsperson for 2004-2005 is reproduced below.

Sue Alexander Greninger, Secretary
The Faculty Council

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During academic year (AY) 2004-05, forty-three tenure-track faculty, lecturers, and assistant instructors contacted the Faculty Ombudsperson to seek help or advice on concerns involving termination, denial of promotion and tenure, disciplinary actions, and withholding of substantial rights. Of these, counseling or mediation for about one-third continued for at least two semesters. The vast majority of the cases were resolved through mediation and informational counseling, and very few of the cases were referred to the grievance committee, although some are still in mediation.

The mediations performed involved meetings with five different Deans, six different Departmental Chairs, and several staff of the Legal Affairs Office. Ombuds-related activities averaged about 5 hours a week during the Fall and Spring semesters, and 9 hours a week during the summer.

In addition to the activities noted above, my Ombudsperson-related work included a meeting with the Provost about every six weeks, a meeting with the Texas Association of Ombudspersons every four months, one 40-hour course on mediation in the Law School, and numerous telephone conferences with various University officials, faculty and staff to seek help or clarification of University policies.

Submitted by Stan Roux, Faculty Ombudsperson
September 30, 2005



Posted on the Faculty Council Web site (www.utexas.edu/faculty/council) on October 6, 2005. Copies are available on request.